

MCBH Data Developer

Job Summary

The Data Developer is responsible for ensuring the quality, integrity, and availability of data within all MCBH platforms. This role involves developing and revising data services, managing data governance processes, performing data quality checks, structuring data for analysis, and collaborating with various stakeholders to support the company's data-driven business decisions.

Duties and Responsibilities/Essential Functions

- **Data Quality Management:**
 - Monitor and maintain data quality within tools such as Azure Data tools, Salesforce, and Tableau.
 - Perform regular data audits and cleaning activities to ensure data accuracy and completeness.
 - Identify and resolve data duplications, discrepancies, and inconsistencies.
- **Data Integration and Migration:**
 - Support data integration efforts between Salesforce, Tableau, SQL Server and various other systems.
 - Assist in data migration projects, ensuring data accuracy and consistency during transitions.
- **Reporting and Analytics:**
 - Generate and distribute data quality reports to stakeholders.
 - Provide insights and recommendations based on data analysis.
 - Collaborate with data analysts in the design and creation of reports.
- **Stakeholder Collaboration:**
 - Work closely with sales and marketing, data analysts, and IT team to understand data requirements and address data-related issues.
 - Work with data analysts and data engineers to design data models that are efficient for both storage and reporting.
- **Documentation and Training:**
 - Create standard operating procedures for processes and report-outs.
 - Collaborate with sales and marketing, data analysts, and IT team to define and document data ownership, stewardship, and governance policies.
 - Maintain documentation of data governance processes, data definitions, and data quality standards.
 - Develop and deliver training materials for end-users and data analysts.

Qualifications

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

- Bachelor's degree in Information Management, Business Administration, Computer Science, Data Analytics, or related field, or equivalent experience.
- Experience managing and optimizing large-scale data processing using tools like SQL, Spark, and cloud-based solutions (e.g., Azure Synapse).
- Experience with Azure data services, including Synapse Analytics, and related tools for data warehousing and ETL processes.

- Strong skills for querying, optimizing, and managing data in relational, NoSQL databases and data warehouses.
- Solid understanding of relational database structures, schemas, normalization, and best practices for efficient data management.
- Proficiency in data analysis tools such as Python, R, or other relevant software.
- Experience with APIs and automation for data integration, pipeline orchestration, and workflow optimization.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- **Detail-Oriented Documentation:** Produces clear, comprehensive, and organized documentation to ensure data processes, workflows, and systems are well-documented and easily understood.
- **Teamwork:** Ability to work collaboratively with cross-functional teams, including sales, marketing, data analysts, and IT, to achieve common goals.
- **Problem-Solving:** Strong analytical and problem-solving skills to identify and resolve data-related issues efficiently.
- **Tech Savvy:** Anticipates and adopts innovations in business-building digital and technology applications.
- **Communicates Effectively:** Develop and deliver multi-mode communications that convey a clear understanding of the unique needs of different audiences.
- **Optimizes Work Processes:** Knows the most effective and efficient processes to get things done, with a focus on continuous improvement.
- **Action Oriented:** Takes on new opportunities and challenges with a sense of urgency, high energy, and enthusiasm.
- **Time Management:** Effective time management skills to handle multiple tasks and meet deadlines.

Organizational Impact:

- Reports to the IT department, ensuring alignment with enterprise data strategy and infrastructure.
- Collaborates closely with data analysts to support data accessibility, quality, and reporting needs.
- Manages and coordinates an offshore team for data warehouse maintenance, troubleshooting, and support.
- Acts as a bridge between technical and business teams to ensure data solutions meet stakeholder needs.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this position. Duties, responsibilities and activities may change.

How to Apply

To apply, please submit your resume and a cover letter outlining your qualifications and experience. We look forward to reviewing your application and exploring how you can contribute to our team's success.