

Job Description for Software Developer – Mid-Level



<i>Position:</i>	Software Developer – Mid-Level		
<i>Reports To:</i>	Sr Manager, Applications	<i>Department</i>	IT

Job Description

General Description of Position:

The Mid-Level Software Developer designs, builds, and supports applications, APIs, and integrations across business systems. This role operates with independence, delivering reliable code and contributing to architecture discussions.

Duties:

- Develop scalable applications and integrations using .NET, C#, SQL, REST, and cloud services.
- Own user story implementation from design through deployment.
- Collaborate with analysts, architects, and QA to determine solution requirements.
- Improve existing codebases through refactoring, optimization, and modernization.
- Support CI/CD pipelines and automated testing efforts.
- Contribute to technical design documentation and solution proposals.
- Conduct research on emerging application development software products, languages, and standards in support of procurement and development efforts.
- Recommend software improvements and upgrades.
- Manage and/or provide guidance to junior team members.

Education & Work Experience:

- 3–6 years of hands-on software development experience
- College diploma or university degree in the field of computer science, information systems, or software engineering
- Other certifications a plus
- Proficiency in C#, .NET, .NET Core, SQL, REST APIs or JavaScript frameworks.
- Experience in Agile development environments.
- Strong problem-solving and debugging skills.
- Experience developing test cases and test plans.
- Able to communicate effectively
- Flexible and adaptable with respect to learning and understanding new technologies.
- Ability to conduct research into software-related issues and products.
- Ability to work both independently and in a team-oriented, collaborative environment.

Environmental Conditions:

Works in both office and plant environment. Office environment has controlled temperature, humidity and noise levels. Plant environment varies with outside temperature and noise levels vary

in different production areas. Effective near vision or near vision accommodation is required. Talking and hearing are required. Minimal bending, stooping, walking, and stair climbing are required as is lifting items of moderate weight. MasterCraft quality standards and safety rules and regulations are mandatory.

Travel:

- Support for MCBH sites will be offered primarily through virtual means, with travel required when on-site presence is necessary to support the organization.