

SOURCING LEADER

JOB OPPORTUNITY

Date Posted	<u>10/22/2025</u>	Date Taken Down	<u>10/24/2025</u>
Classification	<u>Supply Chain</u>	Pay Range	<u>DOE</u>

DUTIES AND RESPONSIBILITIES:

- As a **Sourcing Leader**, you will manage categories such as laminates and plastics, electrical and electronics, or metal fabrications, aluminum and engines, focusing on supply base optimization, supplier selection, cost savings initiatives, make versus buy projects, and multi-sourcing strategies. Creativity, initiative, and broad latitude are expected in this role.
- Responsibilities include developing sourcing strategies, negotiating commercial and warranty terms, managing supply agreements, mitigating supplier risks, leading cost and quality improvements, supporting engineering and innovation, and working closely with design, production, quality, logistics, and portfolio teams to align sourcing decisions with company objectives.

QUALIFICATIONS:

- A bachelor's degree and at least five years of supply management experience are required, with preferred certifications such as Lean Manufacturing, CPSM, or CSCP. Strong analytical, negotiation, communication, and technical skills (including Excel and Epicor) are essential. The role involves both office and plant environments, some travel, and may require long hours to meet deadlines.